



CONCRETE & CONSTRUCTION P/L

OCCUPATIONAL HEALTH & SAFETY POLICY

GBG Concrete & Construction is committed to providing and maintaining a healthy and safe work environment, and to protect the health, safety and welfare of employees, contractors, customers and visitors.

GBG will:

- Provide and maintain safe plant and systems of work
- Ensure the safe use, handling, storage and transport of plant and substances
- Ensure compliance with legislative requirements and current industry standards.
- Provide information, instruction, training and supervision to ensure employees can perform their work safely and without risk to health
- Provide support and assistance and consult with employees on health and safety issues
- Take actions to prevent the risk of exposure to COVID – 19 in the workplace
- Value the health, safety and well-being of its employees
- Encourage genuine participation by all employees to share ownership and accountability for health and safety concerns
- Provide the resources necessary to develop and support the OHS Management System
- Encourage process of continuous improvement

Employees are to:

- Comply with all health and safety policies and procedures
- Accept responsibility for protecting their own health and safety and that of other workplace users
- Co-operate with management in achieving a health and safe work environment
- Report all incidents and hazards to their immediate supervisor
- Not willfully interfere with or misuse items provided in the interests of health and safety.

This policy is applicable to GBG in all its operations and functions including those situations where employees are required to work at various locations. The organisation will consult with all stakeholders regarding workplace change that affects health and safety. This policy will be reviewed, upgraded and monitored to improve standards, awareness and performance to achieve the company's ultimate goal of Zero Injuries. All management and staff are expected to work cooperatively to effectively implement this policy.

A blue ink signature of Brian Hutty.

Brian Hutty
Managing Director
Sep 2021